

Figures in Rand	2017	2016
<b>24. General Expenses</b>		
Advertising	153 915	307 802
Assets expensed	14 431	22 000
Auditors remuneration	3 312 537	2 491 903
Bank charges	39 472	49 133
Board expenses	1 171 892	827 476
Cleaning	10 907 697	11 454 351
Computer expenses	2 578 278	893 362
Consulting and professional fees	14 303 989	6 815 949
Conferences and seminars	398 250	71 060
Computer consumables	278 343	218 464
Electricity and water	21 530 885	18 867 100
Fleet	7 623 175	7 581 425
Gas	223 514	37 818
Insurance	5 144 335	3 340 439
Launches and communications	4 377 621	2 427 537
Lease rentals - GRAP 13 straightlining adjustment	(2 972 688)	2 709 734
Office rentals	98 452 825	88 283 662
Other expenses	-	200
Pest control	218 212	254 941
Placement fees	21 969	383 214
Postage and courier	1 852	1 296
Printing and stationery	2 098 715	1 823 193
Protective clothing	405 997	49 788
Rates and taxes	1 646 355	3 859 498
Refuse	507 679	406 512
Sanitation and sewerage	623 927	629 820
Security	11 929 421	11 288 272
Software expenses	774 476	355 625
Staff welfare	1 282 932	1 159 265
Storage	158 522	197 707
Subscriptions and membership fees	854 164	2 731 345
Telephone and fax	2 051 916	2 215 709
Training	2 381 171	1 465 114
Travel - local	354 320	623 479
Travel - overseas	36 088	983 698
	<b>192 886 187</b>	<b>174 827 891</b>

Figures in Rand	2017	2016
<b>25. Employee Related Costs</b>		
Employee related costs : Salaries and wages	147 734 513	130 650 729
Post-retirement medical aid benefits-Defined benefit plan	177 088	(553 771)
SARS, SITE and PAYE	37 963 560	26 536 492
Allowances	906 604	901 439
Overtime payments	4 337 960	2 136 292
Bonus	2 657 510	2 663 693
UIF	1 019 768	1 270 016
SDL	1 957 618	1 868 507
Payroll levies	36 073	122 443
Leave pay accrual charge	5 031 019	7 359 212
Pension costs	29 880 014	32 860 406
13th Cheque	13 425 238	13 525 985
	<b>245 126 965</b>	<b>219 341 443</b>
2016: SARS, SITE & PAYE have been restated for 2015/16 as the costs from March 2016 up to & including June. 2016 were included in employee related costs - salaries and wages.		
<b>Key Personnel</b>		
<b>Remuneration of Executive Manager: Client Business Operations</b>		
Annual Remuneration	1 577 583	1 499 571
Performance Bonuses	252 000	183 299
Contributions to UIF, Medical and Pension Funds	264 367	318 652
Subsistence Allowance	-	1 059
Leave Pay	-	36 610
	<b>2 093 950</b>	<b>2 039 191</b>
<b>Remuneration of Executive Manager: Property Portfolio</b>		
Annual Remuneration	1 557 583	1 499 570
Performance Bonuses	192 600	191 678
Contributions to UIF, Medical and Pension Funds	260 099	318 753
Leave Pay	-	38 336
	<b>2 010 282</b>	<b>2 048 337</b>
<b>Remuneration of Executive Manager: Strategic Support</b>		
Annual Remuneration	1 062 487	998 851
Travel Allowance	96 000	96 000
Performance Bonuses	182 000	-
Contributions to UIF, Medical and Pension Funds	176 190	218 462
13th Cheque	-	50 886
Leave Pay	34 026	-
	<b>1 550 703</b>	<b>1 364 199</b>
<b>Remuneration of Executive Manager: Corporate Services</b>		
Annual Remuneration	981 069	1 245 334
Contributions to UIF, Medical and Pension Funds	146 800	268 285
	<b>1 127 869</b>	<b>1 513 619</b>