

Terminations

Occupational Levels	Male				Female				Foreign Nationals		Total
	A	C	I	W	A	C	I	W	M	F	
Top Management	1	0	0	0	0	0	0	0	0	0	1
Senior Management	0	0	0	0	0	0	0	0	0	0	0
Professionally Qualified and Mid-Management	1	0	0	1	1	0	0	0	0	0	3
Junior Management, Superintendents and Skilled Technical	18	2	0	2	1	0	0	0	0	0	23
Semi-Skilled/ Administration	8	0	0	0	2	0	0	0	0	0	10
Unskilled and Defined Decision Making	3	0	0	0	4	0	0	0	0	0	7
Total Permanent Staff	5	2	0	3	8	0	0	0	0	0	44
Temporary Employees	0	0	0	0	0	0	0	0	0	0	0
Grand Total	5	2	0	3	8	0	0	0	0	0	44

The table above indicates the terminations realised in the 2016/2017 financial year. JPC had 44 terminations in totality, which consisted mainly of retirements and resignations that contributed to the EE representation gaps at various occupational levels.