

Grievances

For the period under review, four grievances were lodged and four resolved through the internal process, while one was withdrawn by the employee.

Case Description	Outcome
A grievance against a manager on the conduct (bullying and harassment) by the line manager was lodged by a subordinate	The matter was resolved and the employee was referred for training and the manager for coaching and development.
A grievance against fellow colleagues on gossiping and rumour spreading was lodged by an employee	The matter was resolved.
The employee lodged a grievance for unilateral changes to terms and conditions	The matter was resolved.
Grievance lodged against a manager for intimidation	The matter was withdrawn.



Council Chamber