



Alex Mall Opening Day. Photo Credit: Richard De Gouveia

Technical Training

The programme is aimed at empowering employees with the technical skills to progressively move from being general workers (basic), to artisan support (intermediate) and eventually to become qualified artisans (advanced). The technical and maintenance teams are experiencing a shortage of qualified plumbers and electricians due to retirements and a high number of vacant positions not filled in the Facilities Management unit. Although this unit has other skills gaps to be addressed, plumbing and electrical training was prioritised to mitigate the shortage of advanced skills in these trades. Ten employees attended the trade test preparation course in this regard.

Learnerships and Internship Programmes

A total of 100 learners funded by the Extended Public Works Programme are hosted by JPC to assist Asset Management with auditing the asset register. Going forward, JPC aims to also introduce learnerships and internship programmes as part of skills development initiatives and talent attraction. The initiative is aimed at complementing the business with new ideas and trends, specialised strengths and skill sets to allow employees more time to accomplish tasks where higher-level, strategic thinking expertise is required.

The accredited service providers will manage all administrative requirements related to internship and learnership programmes. The administrative services will also include payment of stipends, conducting relevant training, assessments and reporting to the relevant SETAs.

The programmes will run for a period of 12 to 18 months, depending on the type of internship and learnership programmes.