

| Training Category | Course/Programme Conducted | Hours | People Trained | |
|---------------------------------------|---|-------|----------------|------------|
| Management and Leadership Development | Advanced Leadership for Women in ICT Summit | 16 | 1 | |
| | Leadership and Partnership Summit | 16 | 3 | |
| | Supervisory Skills | 24 | 23 | |
| | Institute of People Management (IPM) Conference | 32 | 2 | |
| | King IV Reporting | 8 | 5 | |
| | Africa GRI Conference | 16 | 3 | |
| | Compliance Training Administrator and Act Owner | 8 | 2 | |
| | Advanced Public Relations Writing | 40 | 1 | |
| | IMPSA Annual Conference | 24 | 2 | |
| | Institute of People Management Conference | 16 | 2 | |
| | 2017 Tax Update Seminar | 8 | 3 | |
| | Institute of Municipal Finance Officers Conference | 16 | 2 | |
| | 7th Annual Public Sector Property and Land Administration | 16 | 3 | |
| | African Real Estate Summit | 16 | 3 | |
| | 2nd Annual Chief Series Africa: Going Beyond | 24 | 2 | |
| | 3rd Annual Affordable Housing Africa | 24 | 3 | |
| | Coaching Skills | 16 | 18 | |
| | Overall Total Hours | | 1 131 | 503 |
| | Average Hours Spent on Training | | | 2.2 |

On average, an employee spends 2.2 hours on training per month, which is a total of 26 hours over a period of 12 months. In 260 working days in a year, an employee spends one day at training.

Note: Employees are captured only once on the table, although they may have attended more than one training intervention during the period under review, with a minimum average of three days (24 hours) and a maximum of five days (40 hours) spent on short courses.