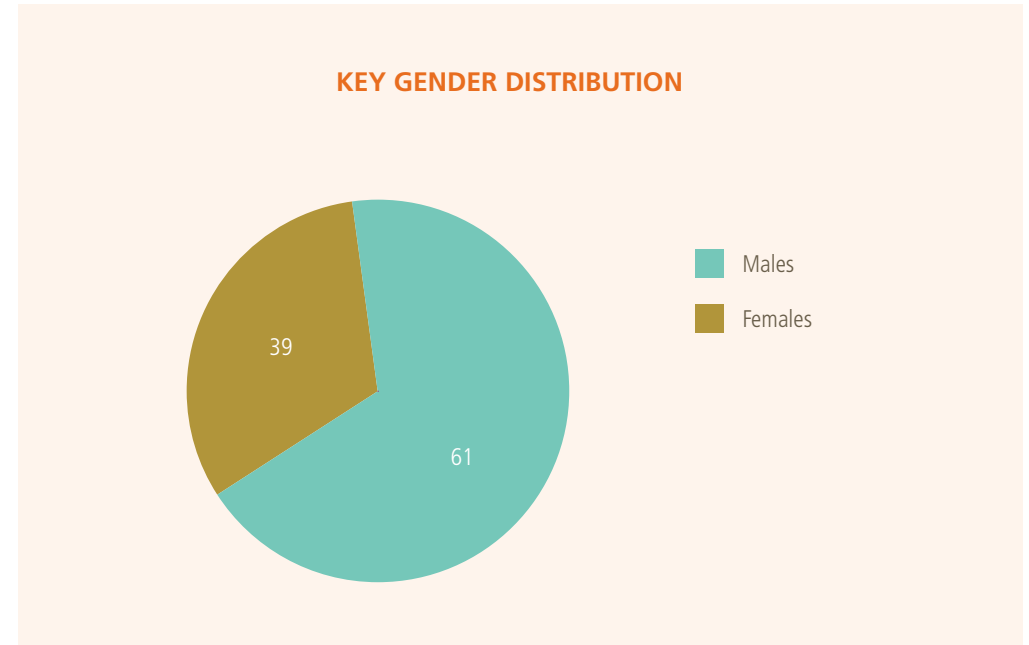




Key Gender Distribution

The graph indicates that males are over-represented, whereas females are under-represented by 11%. The key gender distribution in comparison to previous quarters shows that females increased by 1%. This trend still remains a challenge within the sector due to the technical environment that is male-dominant.



Gender Split	Actual	Target	Gap
Males	61%	50%	11%
Females	39%	50%	-11%