

## The Board

### Governance Structure

#### JPC BOARD

##### Executive Directors

Ms HM Botes (Chief Executive Officer)

Mr IM Bhamjee (Chief Financial Officer)

##### Independent Non-Executive Directors

Mr Andile Mabizela (Chairperson)

Professor A Nevhutanda

Mr Mphethi Morojele

Mr Moeketsi Rabodila

Ms Maggie Mojapelo

Mr Floyd Ntombela

Pastor Ceniva Kai

Adv Matshidiso Mogale

Mr Lindani Mabuza

#### AUDIT AND RISK COMMITTEE

Mr V Mokwena

Mr G Mufana and

Mr Y Gordhan

##### Non-Executive Directors

Advocate M Mogale

Mr M Rabodila

M L Mabuza

#### REMUNERATION AND HUMAN RESOURCES COMMITTEE (REMCO)

Ms M Mojapelo (Chairperson)

Prof A Nevhutanda

Mr F Ntombela

Pastor C Kai

#### TRANSFORMATION COMMITTEE

Mr F Ntombela (Chairperson)

Mr M Rabodila

Pastor C Kai

Mr L Mabuza

#### SOCIAL AND ETHICS COMMITTEE

Pastor C Kai (Chairperson)

Prof A Nevhutanda

Mr F Ntombela

#### TRANSACTIONS COMMITTEE

Prof. A Nevhutanda (Chairperson)

Mr M Rabodila

Mr L Mabuza

Adv M Mogale

Mr M Morojele

The Board continued



**HELEN BOTES**  
(Chief Executive Officer)  
Executive Director

**Expertise and experience**

Helen Botes brings expertise and experience in treasury and banking, money market trading, trading of financial instruments, foreign exchange, raising of the first City bonds and retail bonds for CoJ. She is an expert in economic development, property development and management.

**Qualifications**

MBA; Diploma in Treasury Management and Executive Leadership Development Programme

**IMRAAN BHAMJEE**  
(Chief Financial Officer)  
Executive Director

**Expertise and experience**

Imraan brings vast experience in financial management; auditing; risk; process and control mapping; management consulting; product management; relationship management.

**Qualifications**

Compt Honours; Accreditation as Registered Government Auditor (RGA); Advance Certificate in Auditing; Leadership Management; CTA

**ANDILE MABIZELA**  
(Chairperson)  
Non-Executive Director

**Expertise and experience**

A lawyer with an economics background, Andile Mabizela has worked for many years in financial Services, namely at HSBC Corporate Finance and Stanlib Asset Management). He has also been involved in commercial executive roles in logistics and transport at SAA and Afrilog South Africa, where he is a Director responsible for new markets. He has served on several parastatals and corporate Boards.

**Qualifications**

BSc (Economics) (Hons) University of Zimbabwe; LLB (University of Natal – Pmb)

**CENIVA KAI**  
Non-Executive Director

**Expertise and experience**

Pastor Kai served as the Managing Director of Karabo Media's KYDO radio station. He is experienced in strategic planning and development as well as operational and budget management skills within the media sector. He also was the News and Features Editor for Karabo Media. He also has served as a Pastor at the Assemblies of God Church, and as President of the Metsimaholo Churches Fellowship. Pastor Kai is also a member of the HR and Remco subcommittee of the Board.

**Qualifications**

Certificate in Leadership and a Diploma in Ministerial Training; Strategy Management Certificate

**LINDANI MABUZA**  
Non-Executive Director

**Expertise and experience**

Mr Mabuza is currently employed as the Chief of Staff, Wealth and Investment Management at Barclays Africa Group. Mr Mabuza has a proven track record during his extensive period of service with the Barclays Group. Mr Mabuza has vast Executive Management, corporate banking, and public sector experience. Mr Mabuza was recently awarded a Fellowship to participate in the Harvard Business School's 2017 General Management Programme.

**Qualifications**

BCom (Financial and Management Accounting), Diploma in Commerce (DCOM) Business Administration, MBA (UCT).



**ADV MATSHIDISO MOGALE**

Non-Executive Director

**Expertise and experience**

Adv. Matshidiso Mogale is an admitted Advocate of the High Court of South Africa with legal and public sector work experience. Adv. Mogale began her career working in the Administration of Deceased, Trust and Insolvency of Estates of the Department of Justice. She joined the Department of Local Government & Traditional Affairs as a Deputy Director of the Legal Services Unit. Adv. Mogale has also served as Deputy Director- General of the North West Province branch of the Department

**Qualifications**

LLB (Univ. of Pretoria); Admission as Advocate; Honours: Management & Development (Potch Univ.) management.

**MAGGIE MOJAPELE**

Non-Executive Director

**Expertise and experience**

A strategist; business developer and seasoned Human Resource (HR) expert, Maggie has held Directorships/ leadership positions within the private and public sectors. She has served as a Non-Executive Director of Metrobus, owns an HR consultancy business and is a former HR Director of Coca-Cola (Pty) Ltd (SA); Nedbank Limited; Avon Justine (Pty) Ltd (SA) and HR Manager at IBM.

**Qualifications**

BA (HONS) (Univ. of Limpopo); BA (Education) (Univ. of Limpopo); HR Diploma (Unisa) and MAP (Wits) MBA (Henley)

**MPHETHI MOROJELE**

Non-Executive Director

**Expertise and experience**

Mr Mphethi Morojele is the owner and founder of MMA Architects, an award winning design studio based in Johannesburg. He was previously appointed as a lecturer and Studio Master at the University of the Witwatersrand. He has extensive experience in both the private and public sector. He is the past president of the Gauteng Institute of Architects. He has won a SAPOA award for innovative Excellence in Property Development and numerous other awards.

**Qualifications**

Bachelor of Architecture(UCT) and Master of Science in Architecture.

**PROFESSOR ALFRED NEVHUTANDA**

Non-Executive Director

**Expertise and experience**

Professor Nevhutanda is a Professor of Environmental Sciences from the Eco Energy Academy in Azerbaijan. He has participated in various structures in both the public and private sector, including being the current chairperson of the National Lotteries Board, The former Convenor of the Social Transformation Committee of the Limpopo Province, and Board member of the Institute of Directors (SA) and the International Aviation Services Council of the National Department of Transport (SA).

**Qualifications**

Professor of Environmental Sciences (Eco Energy Academy in Azerbaijan), Diploma in Management, MBA (MANCOSA), Masters of Music, Doctor of Music (University of Pretoria), Masters in Education, Doctor of Education (UNISA)

**FLOYD NTOMBELA**

Non-Executive Director

**Expertise and experience**

Mr Floyd Ntombela is National Head of Business Development and Client Liaison at NBC Holdings. Mr Ntombela is passionate and has extensive experience in the field of retirement funds, as well as a high level of management experience and a great appreciation of strategy development and implementation.

**Qualifications**

Bachelor of Arts, Certificate of Proficiency: Basics of Retirement Funds; Certificate in Insurance Business Leadership; Post Graduate Diploma in Retirement Funds Management and Insurance Assessor Training.

**MOEKETSI RABODILA**

Non-Executive Director

**Expertise and experience**

Mr Moeketsi Rabodila is the former Municipal Manager of Merafong City Local Municipality as well as the former Director-General of Mpumalanga Provincial Government. He has strong executive management experience with a track record of success in both the public and private sector. He is strategically oriented and has an ability to initiate, integrate and implement complex programmes for the attainment of business objectives.

**Qualifications**

Bachelor of Arts and MBA