

Executive and Senior Management Remuneration

Name	Basic Salary	Company Contributions	Travel Allowance	Bonuses	Leave	Total Cost to Company for the Quarter
Ms. HM Botes	1 982 360.04	20 654.55	249 999.96	294 840.00		2 547 854.55
Mr. I Bhamjee	1 510 605.21	241 387.87	96 000.00	192 600.00		2 040 593.08
Mr. S Mntungwa	1 577 583.00	260 098.86		192 600.00		2 030 281.86
Mr. F Sardianos	1 577 583.00	264 367.35		252 000.00		2 093 950.35
Mr. MV Tisani*	981 069.03	146 799.76				1 127 868.79
Mr. M Makhunga	1 062 487.29	176 190.38	96 000.00	182 000.00	34 025.52	1 550 703.19
Mr. C Matthews**	803 634.75	67 835.97				871 470.72
Mr. T Mokataka	900 291.36	198 439.08		75 024.28		1 173 754.72
Ms. M Padayachee	870 069.96	186 933.48	120 000.00	117 700.00		1 294 703.44
Total	11 265 683.64	1 562 707.30	561 999.96	1 306 764.28	34 025.52	14 731 180.70

*Resigned in April 2017.

**Appointed in September 2016.

As indicated in the table above, there were no ex-gratia payments during the period. The salary ranges are within the parameters set by the shareholder.