

While the Executive Directors are involved with the day-to-day management of JPC, the Non-Executive Directors are not, and nor are they employees of the JPC. The Executive Directors have a responsibility to become acquainted with all of their duties, as well as with the issues pertaining to the operations and business of the JPC. The Board operates in a field that is technically complex and the Directors are continually exposed to information which enables them to fulfil their duties.

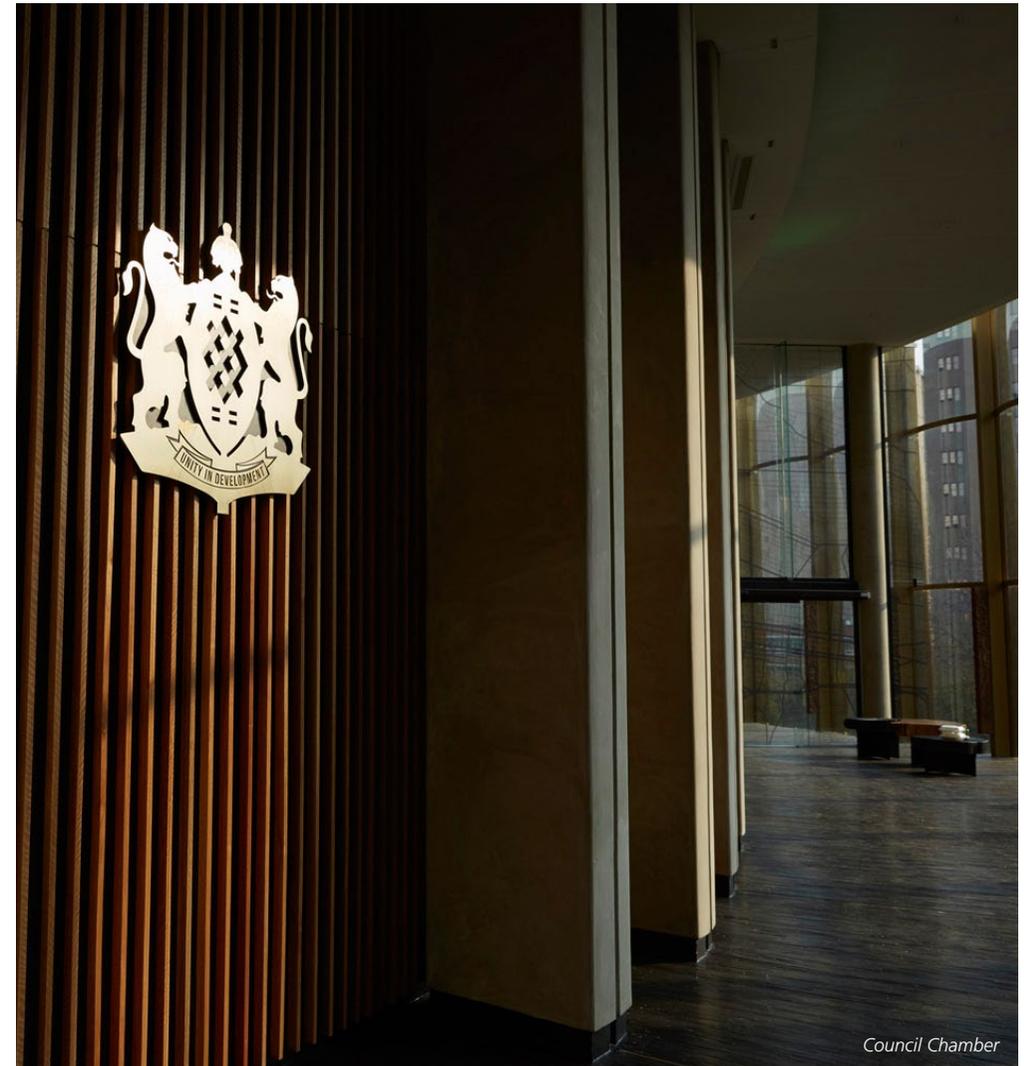
The Board of Directors have incorporated CoJ's corporate governance protocol into its charter, which regulates its relationship with the CoJ as its sole member and parent municipality in the interest of good corporate governance and good ethics. The protocol is premised on the principles of the King Code. The charter sets out the composition and powers of the Board.

The City of Johannesburg Group Governance Department conducted Board evaluations and appraisals for all CoJ municipally owned entities, including JPC. The objective of the review was to establish the effectiveness of the individual directors, the Board and its subcommittees. The evaluation further identified areas where the Board could improve on its performance. The last assessment was conducted in October 2016 and no action plan was communicated to JPC based on the outcome of the assessment.

New Directors and retained Directors attended a formal induction session on 11 April 2017 and another one held by the CoJ in April 2017. Board members were handed updated Board materials that provided them with an in-depth understanding of the entity and its operations. The information provided includes the Board Charter, Board committees' terms of reference, the company's strategy and other relevant company information. Training and development was provided to Board members, where necessary. In addition, the Board held a workshop from 29 May to 1 June 2017 to obtain an in-depth understanding of the JPC business. All aspects of the business and how these relate to the work of the Board and its committees were unpacked and discussed. The relationship between JPC and its shareholder was also discussed.

The Board has delegated certain functions to the following well-structured committees:

- Audit and Risk Committee
- Remuneration and Human Resource Committee
- Transaction and Service Delivery
- Social and Ethics
- Transformation



Council Chamber