

## Executive and Senior Management

During the period under review, the following individuals constituted the management team under the leadership of the Chief Executive Officer.



**HELEN BOTES**  
(Chief Executive Officer)  
Executive Director

**Expertise and experience**

Helen Botes brings expertise and experience in treasury and banking, money market trading, trading of financial instruments, foreign exchange, raising of the first City bonds and retail bonds for CoJ. She is an expert in economic development, property development and management.

**Qualifications**

Diploma in Treasury Management and Executive Leadership Development Programme; MBA

**IMRAAN BHAMJEE**  
(Chief Financial Officer)  
Executive Director

**Expertise and experience**

Imraan brings vast experience in financial management; auditing; risk; process and control mapping; management consulting; product management; relationship management.

**Qualifications**

Compt Honours; Accreditation as Registered Government Auditor (RGA); Advance Certificate in Auditing; Leadership Management; CTA

**STEMBISO MNTUNGWA**  
Executive Manager:  
Property Development

**Expertise and experience**

New business opportunities, innovative finance structuring skills, knowledge of property portfolio of various municipalities and stakeholder liaison.

**Qualifications**

Bachelor of Commerce; Postgraduate Diploma in Business Management; Property Development Programme (PDP)

**FANIS SARDIANOS**  
Executive Manager: Property Management: Acquisitions, Social and Municipal Portfolios

**Expertise and experience**

Fanis was a member of the task team that established the JPC. He also implemented the JPC's client service and applications system. Janis has also been involved in the following: Strategic and operational property management planning and support, monitoring and reporting of performance management, co-ordination and monitoring of strategic projects and implementation of operational plans, development, monitoring and reporting on budget.

**Qualifications**

IAC (Institute of Administration and Commerce – Local Government); IMFO (Institute of Municipal Finance Officers); BMA (Board for Municipal Accountants)

**MAKHOSI TISANI**  
Executive Manager:  
Corporate Services

**Expertise and experience**

Makhosi has experience in Human resources, organisational development, change and transformation management, ICT policy, strategy and governance, programme management, and contract management.

**Qualifications**

BA (Hons) Rhodes University



**MUSAH  
MAKHUNGA**

Head of Department:  
Strategic Support

**Expertise and  
experience**

Musah's experience includes business plan development, implementing corporate strategy, strategic and operational risk assessment, reporting and disclosure, management of transformation initiatives, company-wide monitoring and evaluation.

**Qualifications**

BCom (Hons); SA Government Procurement and Law Practice; IFRS; PFM; MFMA

**VERUSHA  
MORGAN**

General Manager:  
Property Asset Management, Compliance Officer and Company Secretary

**Expertise and  
experience**

Verusha has wide- ranging experience in corporate governance, legal advice, compliance, the legal field, executive management, property asset management and local government, member of IODSA and Compliance Institute.

**Qualifications**

MBA; LLB (Hons); Admitted Attorney; Management Advancement Programme; Immovable Asset Management Programme; National Treasury Training

**MALA  
PADAYACHEE**

Senior Manager:  
Information Technology

**Expertise and  
experience**

Mala has experience in IT Strategy Development, Development of IT Policies and governances, Align IT services with the needs of business. Mitigate and maintain IT Risk and Security, System Development, System Design, Hardware/software and testing. Manage, maintain, monitor and evaluate IT systems.

**Qualifications**

Public Administration and Management (Diploma); Business Information Systems (Honours); National certificates in Project Management, Business Engineering (Certificate); System Development and Customer Complaints, (Certificate); Leadership Skills Development, (Certificate); Knowledge Management (Certificate); Auditing and Service Level Agreements (Certificate)

**SIPHO  
MBETHE**

Senior Manager: Outdoor Advertising

**Expertise and  
experience**

Sipho served in the Office of the Executive Mayor, the City of Johannesburg Municipality-Department of Development Planning, and the Department of Environmental Affairs: Gauteng Provincial Government. He has experience in a range of business development and public policy operational methodologies, project management, business planning, regulation, compliance and by-law enforcement.

**Qualifications**

Bachelor of Paedonomiae; Senior Secondary School Diploma

**TSHEPO  
MOKATAKA**

Senior Manager: Legal

**Expertise and  
experience**

Tshepo is an Admitted Attorney of the High Court of South Africa, providing strategic legal advice, operational transitional compliance, vetting of strategic agreements and legal documentation, managing legal advisors, managing legal risks, managing the legal budget, legal depts budget, deputy information officer, conducting internal investigations of alleged fraud and corruption.

**Qualifications**

BA; LLB; Post Graduate Certificate in Provincial and Local Government Law; Postgraduate Diploma in Labour Law