

## Corporate Ethics and Organisational Integrity

JPC wishes to contribute to sustainable social development and to responsible business practices. JPC has defined a set of basic corporate values, ethical guidelines, and corporate social responsibilities principles for the entity to achieve this. The ethical guidelines and other policy documents of JPC have been drafted on the basis of these basic corporate values.

An ethics risk profile was conducted in July 2014, with the intention of identifying the ethical risks for the organisation and coming up with practical mitigation measures for abating these risks. The results of the ethics risk profile were used for purposes of compiling a comprehensive ethics management plan. The plan was also reviewed as part of the consolidation process.

## Sustainability Report

### Health and Safety

JPC performs Facilities Management for the CoJ and, as a result, issues of public safety are high on the organisation's priority list. The Committee monitored the OHASA reports detailing the conditions of the public facilities under the management of JPC. The Committee considered some of the challenges faced by the Company in so far as implementing its Facilities Management plans are concerned.

### Corporate Social Responsibility Report

The Company's Corporate Social Investment philosophy and function have, over the years, been broadly underpinned by the concept of sustainable development. The policy of the entity is to act as a facilitator rather than as sole sponsor of social investment projects. In this way, the long-term sustainability of projects is encouraged, additional donors are attracted, and formerly disadvantaged communities are empowered. The Non-Governmental Organisations are a major national initiative through which business and government have joined hands to support the following strategic interventions:

- Health care initiatives;
- Education;
- Skills training and job creation; and
- Small business development.

## Anti-Corruption and Fraud

JPC subscribes to the letter and spirit of the Prevention and Combating of Corrupt Activities Act and as such has adopted a zero tolerance approach to fraud and corruption.

JPC has a Fraud and Corruption Committee (FRACC) comprising six members tasked with advising on, and launching investigations into, allegations of breaches of the Anti-Fraud, Corruption and Associated Irregularities Policy (Fraud Policy), principles of ethics, laws, and regulations and all relevant policies that have been reported to JPC, either through the City's Group Fraud Hotline or other means.

Reports are received from the City's Fraud Hotline service provider on a regular basis. Incidents of fraud are investigated by FRACC and feedback is constantly provided to the Audit and Risk Committee and the Board. All fraud cases are further disclosed to the City as one of the Company's key stakeholders.