

# Acronyms

Acronym	Name
<b>AFS</b>	Annual Financial Statements
<b>AG</b>	Auditor-General
<b>AGM</b>	Annual General Meeting
<b>AGSA</b>	Auditor-General of South Africa
<b>AIC</b>	Independent Audit Committee
<b>AIDS</b>	Acquired Immune Deficiency Syndrome
<b>ARC</b>	Audit and Risk Committee
<b>B-BBEE</b>	Broad-Based Black Economic Empowerment
<b>BEE</b>	Black Economic Empowerment
<b>BMI</b>	Body Mass Index
<b>BSA</b>	Software Alliance
<b>CAPEX</b>	Capital Expenditure
<b>CBO</b>	Community-Based Organisation
<b>CCMA</b>	Commission for Conciliation, Mediation and Arbitration
<b>COBIT</b>	Control Objectives for Information and Related Technology
<b>CoJ</b>	City of Johannesburg Metropolitan Municipality
<b>CoT</b>	City of Tshwane
<b>CSI</b>	Corporate Social Investment
<b>CSU</b>	Client Servicing Unit
<b>DED</b>	Department of Economic Development
<b>EAC</b>	Executive Adjudication Committee
<b>EAP</b>	Employee Assistance Programme
<b>EE</b>	Employment Equity
<b>EPWP</b>	Expanded Public Works Programme
<b>FMM</b>	Facilities Management and Maintenance
<b>FRACC</b>	Fraud and Corruption Committee
<b>GBCSA</b>	Green Building Council of South Africa

Acronym	Name
<b>GCSS</b>	CoJ: Group Corporate Shared Services
<b>GDS 2040</b>	Growth and Development Strategy 2040
<b>GIS</b>	Geographic Information System
<b>GRAP</b>	Generally Recognised Accounting Practice
<b>GRAS</b>	Group Risk and Advisory Services
<b>GRI</b>	Global Reporting Initiative
<b>HIV</b>	Human Immunodeficiency Virus
<b>IAS</b>	International Accounting Standards
<b>ICT</b>	Information and Communication Technology
<b>IDP</b>	Integrated Development Plan
<b>IFRS</b>	International Financial Reporting Standards
<b>IIRC</b>	International Integrated Reporting Council
<b>ILP</b>	Individual Learning Plan
<b>IMPISA</b>	Institute of Municipal People Practitioners of Southern Africa
<b>IOC</b>	Integrated Operations Centre
<b>IPM</b>	Institute of People Management
<b>ISPPIA</b>	International Standards for the Professional Practising of Internal Auditing
<b>IT</b>	Information Technology
<b>ITIL</b>	Information Technology Infrastructure Library
<b>JCCI</b>	Johannesburg Chamber of Commerce and Industry
<b>JPC</b>	City of Joburg Property Company SOC Ltd
<b>KPI</b>	Key Performance Indicator
<b>LIS</b>	Land Information System
<b>LLF</b>	Local Labour Forum
<b>MDG</b>	Millennium Development Goal
<b>ME</b>	Municipal Entity
<b>MFMA</b>	Municipal Finance Management Act, No 56 of 2003

Acronym	Name
<b>MMC</b>	Member of the Mayoral Committee
<b>MOE</b>	Maintenance Of Effort
<b>MOU</b>	Memorandum Of Understanding
<b>MSA</b>	Municipal Systems Act, 2003
<b>MTC</b>	Metropolitan Trading Company
<b>NED</b>	Non-Executive Director
<b>NGO</b>	Non-Governmental Organisation
<b>OHASA</b>	Occupational Health And Safety Act, 1993
<b>OPEX</b>	Operational Expenditure
<b>PIMS</b>	Property Information Management System
<b>POC</b>	Proof Of Concept
<b>RDP</b>	Reconstruction and Development Programme
<b>REMCO</b>	Remuneration and Human Resources Committee
<b>RFP</b>	Request For Proposal
<b>SAPOA</b>	South African Property Owners Association
<b>SCM</b>	Supply Chain Management
<b>SDA</b>	Service Delivery Agreement
<b>SDBIP</b>	Service Delivery Budget Implementation Plan
<b>SDJOC</b>	Service Delivery Joint Operations Committee
<b>SDM</b>	Service Delivery Model
<b>SHE</b>	Safety, Health and Environment
<b>SMMEs</b>	Small, Medium and Micro-Enterprises
<b>SOC</b>	State-Owned Company
<b>UNGC</b>	United Nations Global Compact
<b>WMC</b>	Work Management Centre
<b>WSP</b>	Workplace Skills Plan
<b>YTD</b>	Year-To-Date