

## Corporate Ethics and Organisational Integrity

JPC wishes to contribute to sustainable social development and responsible business practices. JPC has defined a set of basic corporate values, ethical guidelines and corporate social responsibilities principles for the entity to achieve this. The ethical guidelines and other policy documents of JPC have been drafted on the basis of these basic corporate values.

In the circumstances, the ethics risk profile was conducted in July 2014 with the intention of identifying the ethical risks for the organisation and coming up with practical mitigation measures for abating these risks. The results of the ethics risk profile were used for purposes of compiling a comprehensive ethics management plan. The plan was also reviewed as part of the consolidation process.

## Sustainability Report

### Environmental issues

#### Tree Planting – Orlando eKhaya Waterfront Park Development

The park will provide a vibrant, environmentally and culturally rich environment, which will establish Orlando eKhaya as a destination for local and international visitors. The park will consolidate existing investments and serve as a catalyst for new investments into the precinct. The tree planting event was attended at the Orlando eKhaya Waterfront Park Development on 10 October 2014 by the Orlando eKhaya Steering Committee comprising the developers, Ward Councillors and JPC officials.

#### Health and safety

JPC performs Facilities Management for the CoJ and as a result issues of public safety are high on the organisation's priority list. The Committee monitored the OHASA reports detailing the conditions of the public facilities under the management of JPC. The Committee considered some of the challenges faced by the Company in so far as implementing its Facilities Management plans are concerned.

### Corporate Social Responsibility Report

The Company's Corporate Social Investment Philosophy and function have, over the years been broadly underpinned by the concept of sustainable development. The policy of the entity is to act as a facilitator rather than as sole sponsor of social investment projects. In this way, the long-term sustainability of projects is encouraged, additional donors attracted and formerly disadvantaged communities are empowered.

The Non-Governmental Organisations are a major national initiative through which business and government have joined hands to support the following strategic interventions:

- Health care initiatives;
- Education;
- Skills training and job creation; and
- Small business development.